

DOUG POLAND

**DIRECTOR, SUSTAINMENT,
MAINTENANCE AND
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EXECUTIVE BIOGRAPHY

Doug Poland is a United States Air Force Veteran and has over 30 years of experience in designing, implementing, testing, and delivering software-intensive solutions that delight users and meet regulatory standards (military, commercial/IT, etc.). He finds great satisfaction in evangelizing Agile methods with clients, working with users to discover new solutions, and shepherding talented and motivated teams in solution delivery. In addition to his experience and background, Doug is certified in both traditional project management methodologies (PMI-PMP) as well as Agile methodologies (PMI-ACP, SAFe 5 Program Consultant).



Doug's current role is the Director for all Sustainment, Maintenance and Modification Services for the Jacobs NISSC II Operations Group (JNOG), located in Colorado Springs, Colorado. His responsibilities include working with other principals to provide the best solutions to the NISSC II contract, managing a large cross-functional workforce across numerous value streams, managing day-to-day sustainment operations, and growing Jacobs' presence in the Colorado Springs market. Previously, Doug was the Director of Software, Modeling and Simulation for the Jacobs Missile Defense Group, located at Schriever AFB, Colorado and Redstone Arsenal in Huntsville, Alabama.

After graduating in 1985 from the United States Air Force Academy, Doug worked as an Aeronautical Engineer, planning and monitoring wind tunnel tests of Aircraft/Weapon interactions at Arnold AFB, Tennessee. He utilized the data acquired and developed software to simulate employment of weapons from aircraft and used these results to plan and monitor flight testing toward certification of new Aircraft/Weapon configurations and expanded operational envelopes.

In 1989, Mr. Poland - working at Eglin AFB, Florida - began a 20-year period where he led, mentored, and grew a large cross-functional team in the creation and deployment of Combat Aviation Mission Planning Software tools for the US DoD and its allies. The tools created during this period have been used in every combat aviation campaign since Desert Storm. During this time, he taught software engineering subjects at the graduate level at the University of West Florida.

Through the course of his career Mr. Poland has developed and focused his talents on leading and motivating teams through mature people skills and a strong technical background. Doug is passionate about software engineering, Agile techniques at scale, and empowering people to deliver their best to support the mission of the DoD. Doug has a strong commitment to keeping up with the technologies associated with software-intensive systems and cultivating a pragmatic application of new tools and technologies in a fiscally responsible way that encourages automation and enables teams to be creative in their work to support robust and reliable solutions for DoD.

Doug is married to a lovely and very patient woman – Kaylynn – and has two children: a daughter, Hope - a Social Worker – and a son, Zachary, currently in college. Oh, and don't forget the grandkids!